



# We are hiring!

## We are looking for a **Mechanical Maintenance Engineer**

<b>Reporting to</b>	Xavier DOLNE PHOLIEN, Head Of Mechanical Maintenance Service
<b>Operating Unit</b>	Aperam Stainless Europe
<b>Professional Field</b>	Maintenance
<b>Location</b>	Châtelet
<b>Work system</b>	Day
<b>Closing of internal applications</b>	10/03/2023

### Mission

Mechanical Maintenance Engineer is responsible for the full management of operating teams in charge of planning and executing maintenance tasks on Hot Rolling Mill (Downcoiler/Conditioning unit) in order to maximize equipment availability while minimizing costs.

She/he has to achieve product quality and tools reliability while ensuring workers safety and motivation.

### Main accountabilities

#### → General

- Improve equipment availability, meet targets in failure rate to provide high satisfaction to production services.

#### → Human Resources

- Contribute to the development plan (competencies, training) of the personnel.

#### → Safety

- Ensure that safety rules are respected by everyone (own personnel, subcontractors).
- Act as a leader for all safety-related topics :
  - Compliance with internal and external rules;
  - Exemplary behavior ;
  - Perform all safety-related tasks (HIRA, implementation of corrective measures, ...) with diligence and precision.

#### → Mechanics

- Plan and prioritize mechanical maintenance works and ensure follow-up by means of dashboards and detailed action plans.
- Improve equipments availability and optimize interventions (hands-on-tools) in order to reduce costs and downtimes, contribute to reliability and improve safety of equipments in collaboration with the Improvement & Reliability Departments

#### → Quality

- Implement the action plan to guarantee and improve product quality.
- Promote the Continuous Improvement approach.

### Profile

- Master in engineering mechanics or electromechanics with good analytical skills;
- Minimum 2-3 years experience to be able to manage a team of 10 experimented technicus
- You master various industrial topics of the Mechanical engineering;



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- Excellent interpersonal and communication skills with ability to lead change, motivate and build a team;
- Innovator able to generate new solutions;
- Proven good analytical and reporting skills with extensive knowledge in Google tools and CMMS (SAP PM);
- French native speaker with good command of English.

## Contact for any questions regarding the position

Xavier Dolne Pholien

## How to apply?

Go to the Aperam Châtelet intranet ⇒ Click on Career Portal (in the center of the page, under the heading "stay connected to Aperam world") ⇒ click on the offer you are looking for and complete the form.

This can be done with or without the help of your hierarchy depending on whether or not you have a computer.