



We are looking for civil or other young graduate engineers to join our **Technical Talent Program**

- ☐ Join a development program and be part of a dedicated job rotation
- ☐ Develop your abilities on technical projects in different areas
- ☐ Work for a leading steel market company
- ☐ Be supported by technical mentors with high experience
- ☐ Develop your skills

At Aperam Châtelet we offer the opportunity to join a team of young and creative engineers transforming traditional industry by developing highly innovative business solutions in our circular economy.

The Technical Talent Program (TTP) ?

As a young graduate engineer you will dive into projects at our most innovative departments, from our process equipment in Production departments Steel plan and Hot Rolling Mill to do projects on new investments, automation missions, projects in Supply Chain and Continuous Improvement.

You will be involved in the development and optimization of plant components, processes in steel production and their further processing with regard to quality, costs and delivery performance.

- Start with a permanent contract of 2 years across all the department and then choose your specification
- First, be immersed in an onboarding program for 2 months (get to know our organization, our products, our customers, our production facilities, our people and values).
- Then, together with the HR department we'll choose 2 innovative projects :from maintenance & reliability engineer or project engineer to operations engineer or quality engineer or automation engineer: each specialization has its innovative projects (safety improvements, robotisation, quality, monitoring, production,...) with which we really make a difference.

Best of all? You can count on freedom throughout your TTP, supported with the necessary technical mentoring and coaching, following a guided learning path on both technologies and processes. At the end of your TTP (2 years) we will decide together with you in which department you will start on a more permanent basis.

Your profile

- You have a master's degree in civil or industrial engineering. You will graduate in the academic year 2022 – 2023, have just graduated or have a maximum of 2 years of work experience.
- You have a master's in electro-mechanics, electronics, mechatronics, mechanics, material science, chemistry, statistics, mathematics, computer science, architecture, civil engineering.
- You have analytical skills - You can easily keep an overview and can break a project or situation into different aspects.
- You are a problem-solver - You focus on finding the fastest, most efficient solution.
- You are motivated, driven and enthusiastic.
- You like challenges.
- You are flexible.
- You are driven by creativity and innovation and you are eager to learn and share.
- You are a strong team player.
- You strive to make things better.
- You are ready to work in a heavy industrial environment but eager to apply modern analytical and problem solving techniques
- You are a good communicator.
- You can speak French and English (or are willing to learn). Knowledge of Dutch is a plus.

What we offer

- Unique insights – In 2 years you will get to know our most innovative activities and you will get a unique picture of our company, our mission and our vision for the future.
- Broad network – You get to know subject specialists from all corners of Aperam, a social and knowledge-enriching network
- Permanent contract – You start your TTP with a permanent contract and are therefore certain of the next step after your first years with us.

- Attractive salary package – In addition to a competitive salary, you receive fringe benefits such as group insurance, meal vouchers, company car...

About us

Aperam Stainless Europe is a global producer of stainless, electrical and specialty steel. With 9,500 employees of 47 nationalities, 2.5 million tonnes of flat stainless steel capacity in Brazil and Europe, and an industrial network concentrated in six production facilities across Brazil, Belgium and France, Aperam is a truly global industry leader. Via our highly integrated distribution, processing and services network, we serve customers in over 40 countries. Our products are sustainable by design, made for life. According to our values of agility and ingenuity, we collaborate with customers to design tailor-made, innovative and long-lasting solutions to their most challenging needs. More info on <https://www.aperamchatelet.be/>

At Aperam, we operate in a responsible way with respect to health, safety and the well-being of our employees, contractors and the communities in which we operate. We are committed to the sustainable management of the environment and of finite resources.

Contact us

If you are interested to join us,
please apply on our LinkedIn page or send your CV to:

job.chatelet@aperam.com

